

Missions Strategy Sample - Church #8

Missions Framework

Vision

To glorify God by fulfilling the Great Commission in the spirit of the Great Commandment, through ministry partnerships here and abroad.

Purpose

Recognizing that the missionary mandate permeates all of Scripture, our purpose for missions is:

1. To participate in God's plan of blessing for all nations
 - Gen. 3:15; 12:3; Psalm 47:7-9; Romans 15:8-12
2. To allow people of all nations the opportunity to experience the saving knowledge of Jesus Christ
 - John 3:16-18; Romans 10:13-15; Isaiah 49:6
3. To join God in his pursuit of true worshipers from every tribe, tongue, and nation
 - John 4:23; Ps. 67:3-4
4. To join with other believers in growing Christ's church and furthering his kingdom
 - Matt. 16:18; 24:14; Mark 1:14-15; Ephesians 4:11-13; Acts 28:30-31
5. To share Christ's compassion for people by meeting both their physical and spiritual needs
 - Mark 9:41; 2 Corinthians 8:1-4; Matt. 25:34-36

Goals

We will accomplish our vision and purpose by:

1. Integrating the missions mandate into our teaching and preaching
2. Balancing the allocation of financial support between local and global partnerships, with the local allocation to rarely exceed 50% of the budget
3. Partnering with a small number of missionaries and organizations
 - Emphasizing those that come from or attend our church
 - Supporting financially those local ministries where we have hands-on involvement
4. Organizing short-term mission trips locally and globally
 - Equipping our church for God's work around the world
 - Instilling a vision to reach out to those abroad, as well as those in our community
 - Identifying and growing up long-term missionaries from within our church
5. Encouraging hands-on involvement in local compassion ministries

Core values

In light of our vision, purpose, and goals, we place a high priority on the following core values:

1. *Prayer* – the foundation of our missions effort (Matt. 9:37-38; Acts 13:2);
2. *Un-reached people* – giving priority to people who have the greatest need and least opportunity to hear the gospel (Rom. 15:20);
3. *Church planting* – focusing on the ultimate goal of establishing, strengthening, and multiplying churches (Matt. 16:18);
4. *Discipleship* – developing quality disciples (2 Tim. 2:2; Matt. 28:19-20);
5. *Our church missionaries* – raising up, equipping, and supporting missionaries from our own body (Acts 9:15; Rom. 10:14-15);

6. *National workers* – partnering with key national ministry leaders to assist in furthering the kingdom of God (3 John 5-8);
7. *Compassion* – meeting the physical needs of people, as well as spiritual (Matt. 25:34-46);
8. *Church awareness* – working towards broad church awareness by informing, teaching, and providing them with opportunities for involvement;
9. *Select partnerships* – giving more support to fewer missionaries or organizations in order to maximize our impact and increase the quality of care toward them.

Partnership Priorities

In order to be faithful to our goals and values, we will use the following criteria to evaluate our potential and ongoing partnership with each ministry.

We will seek an equal balance in the *type* of ministry supported (church-planting, extension, or support), and a weighted balance in the *field* of ministry (global, national, and regional). In other words, we will give preference to global ministries but not to the exclusion of local ones, with a desire to equally support all types of ministry, with preference given to members and regular attenders of our church.

Type of Ministry

- We will seek an equal balance in the type of ministry supported, including:
 1. Church-planting ministries – their focus is to plant churches
 2. Extension ministries – their focus is to strengthen and extend the impact of existing churches or church planting efforts (such as mission aviation, medical work, relief work, discipleship, evangelism, compassion, etc.)
 3. Support ministries – their focus is to provide leadership and administration to missionary efforts

Field of Ministry

- We will seek a weighted balance in the field of ministry supported, prioritizing ministries in the following order:
 1. Global ministries (Ends-of-the-earth) – their focus is to un-reached or minimally-reached people groups who are culturally and geographically isolated from the gospel
 2. National ministries (Samaria) – their focus is to people within our borders who are isolated by the circumstances of life (such as culture, prejudice, incarceration, disability, poverty, etc.)
 3. Regional ministries (Judea) – their focus is to people within the reach of our culture but outside the direct touch of our church.

Association with HBC

- We will give preference to members and regular attenders of our church, and then to family and other ministry contacts.
 1. Missionaries must be in harmony with the doctrinal statement and pillars of our church, as well as the purpose and core values of our missions framework

Financial Need

- Support will be evaluated annually and provided on a long-term, short-term, or one-time basis according to the following schedule:
 1. Long-term – ministries funded for 3-4 years (assuming no change in ministry status) and continued based on a re-evaluation of the partnership at the end of such term
 2. Short-term – ministries funded annually, assuming no change in ministry status
 3. One-time – ministries funded with a one-time grant

Partner Qualifications

The following qualifications apply to individuals as well as ministry leaders of potential organizations.

Personal Qualifications

1. Devoted to Christ and growing in their walk with Him
2. Meet the leadership requirements of 1 Timothy 3 and Titus 1
3. Demonstrate maturity in personal relationships
4. Desire to be accountable

Ministry Qualifications

1. Proficiency in the Word of God with appropriate biblical training
2. Ability to disciple people in the faith and multiply themselves in ministry
3. Cross-cultural ministry experience or training (where applicable)
4. Faithfulness and fruitfulness in various ministry areas
5. Clear and passionate vision for ministry

Partnership Process

Identify potential ministry partners

1. Gather a list of potential ministries and/or missionaries
2. Determine those to interview based on gathered information

Interview potential ministry partners

1. Determine the possibility of partnering with the ministry or missionary
2. Ask the following questions:
 - A. What is their field of ministry?
 - B. What is their type of ministry?
 - C. What financial and volunteer support is needed?
 - D. What is their association with our church?

Recommend potential ministry partners to the elders